

Solana Beach School District
Management (Certificated and Classified) Salary Scheduled
4.0% on schedule Governing Board Approved April 18, 2024
Effective July 1, 2024 - June 30, 2025

Governing Board Approved: July 25, 2024

Certificated Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Assistant Principal* Coordinator, Environmental Stewardship*	200 Daily	119,383.15 596.92	124,159.44 620.80	129,125.36 645.63	134,290.09 671.45	139,661.70 698.31	145,248.21 726.24	151,057.68 755.29
Elementary Principal *	208 Daily	143,704.77 690.89	149,453.32 718.53	155,431.73 747.27	161,648.04 777.15	168,114.88 808.24	174,839.15 840.57	181,833.51 874.20
Director, Instruction/ Educational Technology*** Director, Special Education***	224 Daily	154,759.99 690.89	160,949.73 718.53	167,388.75 747.27	174,081.69 777.15	181,047.19 808.25	188,287.59 840.57	195,821.52 874.20
Executive Director, Student Services***	224 Daily	158,491.05 707.55	164,830.32 735.85	171,423.57 765.28	178,282.31 795.90	185,411.13 827.73	192,828.40 860.84	200,541.03 895.27
Assistant Superintendent, Personnel Services***	224 Daily	162,224.96 724.22	168,713.65 753.19	175,462.05 783.31	182,481.68 814.65	189,780.58 847.23	197,372.54 881.13	205,266.76 916.37
Associate Superintendent, Instructional Services***	224 Daily	168,713.65 753.19	175,462.05 783.31	182,480.53 814.65	189,780.58 847.23	197,371.39 881.12	205,266.76 916.37	213,477.00 953.02

Classified Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director, Child Nutrition** Director, Child Development** Director, Maintenance and Operations	260 Hourly	115,303.30 55.43	120,794.43 58.07	126,285.56 60.71	131,775.53 63.35	137,266.66 65.99	142,757.78 68.63	148,467.27 71.38
Manager, Board and Superintendent Operations**	260 Hourly	133,147.74 64.01	138,474.52 66.57	144,012.77 69.24	149,772.82 72.01	155,765.02 74.89	161,995.11 77.88	168,475.75 81.00
Director, Capital Facilities and Technology***	260 Hourly	154,759.99 74.40	160,949.73 77.38	167,388.75 80.48	174,081.69 83.69	181,047.19 87.04	188,287.59 90.52	195,821.52 94.14
Assistant Superintendent, Business Services*** Assistant Superintendent, Administrative Operations***	260 Hourly	162,224.96 77.99	168,713.65 81.11	175,462.05 84.36	182,481.68 87.73	189,780.58 91.24	197,372.54 94.89	205,266.76 98.69

Classified: 12 month work year with 23 vacation days and 15 holidays

1. Effective January 1, 2023, new hire movement to the next step on the Salary Schedule will become effective July 1 following completion of 50% of the previous work year
2. \$1,750 annual stipend for holder of Master's Degree; \$3,000 annual stipend for holder of Doctoral Degree
3. Longevity: A longevity increment may be authorized for those on the Management Salary Schedule at the years stated below, provided positive evaluations have been received.

LONGEVITY I: At the beginning of the 9th year, after 8 years of administrative or confidential service or 14 years of service in the District with 6 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

LONGEVITY II: At the beginning of the 13th year, after 12 years of administrative or confidential service or 18 years of service in the District with 8 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

4. * \$200/month mileage for eleven months; ** \$200/month mileage for twelve months; *** \$300 mileage for twelve months.